



## Hispanic/Latin American Lawyers Group

### Mission Statement and Goals

The Hispanic/Latin American Lawyers Group (HLA) brings together Latham lawyers with personal and business ties to or a general interest in the Hispanic/Latino community to enhance the diversity of the firm; to actively support the recruitment, retention, and promotion of Hispanic/Latin American lawyers; and to cultivate networking opportunities and use business relationships to deepen the firm's connection to the Hispanic/Latin American community.



“At Latham, it is readily apparent that everyone, up to the highest level of firm leadership, is engaged in the area of diversity. This engagement is evident not only by the firm's resounding support of the HLA's goals but by the participation and many contributions of individual attorneys to the HLA.”

– JC Olivares, HLA Global Leader, Los Angeles associate

### About Us

- The HLA uses mentoring to support the professional development of its members.
- We engage with law students and other diverse groups.
- We encourage involvement in the Latino community, including through volunteer work, pro bono opportunities, and serving Spanish- and Portuguese-speaking clients.
- We promote awareness of and sustain the firm's broader diversity efforts.
- We foster business relationships in Latin America.
- We welcome speakers and host events to address and educate about issues affecting the Latino community.

### Recent Events

- Sponsored members' attendance at the Hispanic National Bar Association Annual Convention.
- Hosted an event with a barista and pastries (including traditional “bread of the dead” pastries) from a local Mexican bakery.
- Organized a cooking contest event and attended a dinner with a show in Madrid.
- Attended a Cirque du Soleil performance in celebration of Día de los Muertos.
- Invited Latino Law Students Association (LLSA) members at University of Chicago and Northwestern to view *In a Cloud, in a Wall, in a Chair: Six Modernists in Mexico at Midcentury* at The Art Institute of Chicago.
- Organized celebrations during Hispanic Heritage Month.
- Held a retreat for all US members in Washington, D.C., which included panels on diversity strategy, tips for success and our Latin American practice. We were joined by keynote speaker, Ana Navarro.
- Hosted an event with US Representative (and Latham alumna) Nanette Barragan to hear how her experience at Latham gave her tools to succeed.
- Attended a performance of John Leguizamo's *Latin History for Morons*, followed by a meeting with Mr. Leguizamo to discuss Latino heritage.
- Hosted attorney-turned-comedian Eli Castro for a performance of *Law & Disorder*, which offered his perspective on criminal justice and his Puerto Rican heritage.

“Participating in HLA provides an opportunity for attorneys to connect with their colleagues across the firm, develop leadership and language skills, and foster and strengthen mentoring relationships and role models around the globe.”

– Blanca Vázquez de Castro, HLA Global Leader, Madrid associate



The Hispanic/Latin American Lawyers Group is one of eight affinity groups at the firm. Our affinity groups provide a firmwide platform to share experiences, advice, and interests, and to partner with clients and other groups interested in fostering a more diverse and inclusive profession.

